

Regulations for the Awarding of Professional Medals by the Ministry of Labor

- Article 1 This regulation is enacted according to Paragraph 1, Article 9 of the Medal Award Act.
- Article 2 The Labor Professional Medal (hereinafter “the Medal”) shall be granted to those who have achieved any of the following:
1. Those who made significant contributions to planning and promoting labor policy, institution, laws, and regulations.
 2. Those who made significant and tangible contributions by providing innovative opinions, research inventions, or works on labor affairs or policies that have been reviewed, approved, or adopted.
 3. Those who made significant and tangible contributions by properly handling unexpected major industrial safety accidents to effectively protect the safety and property of the workers and the public.
 4. Those who made significant achievements in promoting cooperation and exchanges in international labor affairs.
 5. Those who made other significant contributions to labor affairs development.
- Article 3 The Medal, ranked First Grade, Second Grade, or Third Grade, is pinned onto the lapel and hung from a silk ribbon. The Third Grade Medal shall be conferred to first-time awardees, except for exceptional achievement or special circumstances. The Medal shall not be awarded more than once to the same person for the same deed.
- The styles and illustrations for the Medal and accompanying lapel pin are shown in Appendix 1.
- Article 4 In addition to being presented by the Ministry of Labor (hereinafter “the Ministry”) on its own initiative, the Ministry also accepts recommendations. The recommendation procedure is as follows:
1. Personnel of this Ministry and its subordinate agencies (institutions) who may be awarded this Medal must be recommended by their serving agencies (institutions) or unit supervisors.

2. For personnel not from this Ministry or its subordinate agencies (institutions), or for a foreigner to be awarded this Medal; the award application recommendation shall be made by an agency (institution), business entity, labor organization, or employer organization (hereinafter “organization”) established according to the law and operating for over five years.

Before requesting the bestowment of the Medal, it is mandatory to complete the application statement with the achievement details included and the relevant credentials attached. The Labor Professional Medal Application Statement Form can be found in Appendix 2.

The recommending agencies (institutions), units, business entities, or organizations shall strictly verify the criteria for award recommendations and annotate the evaluation before submitting it to the Ministry.

Article 5 Applications for the Medal shall be reviewed by an assessment team established by the Ministry. After passing the review, the applications shall be submitted to the Minister for approval, and the Medal shall be awarded in a public ceremony.

Article 6 The award of this Medal shall be accompanied by a certificate in the format specified in Appendix 3. Certificates for foreigners shall be accompanied by a translation.

Article 7 For the Medal recipients, the Ministry shall notify their service agencies (institutions), recommendation agencies (institutions), business entities, or organizations.

Article 8 The Medal for entitled candidates who are deceased shall be awarded posthumously and received by the spouses or relatives in the order specified in the Civil Code, Article 1138.

Article 9 Before the award assessment is completed, the Ministry shall be notified immediately if the recommending agencies (institutions), unit, business entity, or organization discovers circumstances that may affect the individual qualifications for the Medal award. The award recommendation shall be withdrawn if necessary.

Article 10 The Medal shall not be awarded to an intended recipient if any of the following circumstances apply. The Medal and the certificate shall be returned if it has already been awarded.

1. The intended recipient has been sentenced to serve fixed-term imprisonment in the past five years, and the sentence has been confirmed and has not been suspended or replaced by a fine.
2. The intended recipient has been subject to disciplinary actions in the past five years under the provisions of the Civil Service Punishment Act.
3. Information in the Application Statement for awarding the Medal is false or fraudulent.

Article 11 The Rules herein shall be effective upon promulgation.

Appendix 1

Labor Professional Medal Format and Diagram

Names of Medal	Grade	Diameter	Diagram
<p>Labor Professional Medal</p>	<p>1st Grade 2nd Grade 3rd Grade</p>	<p>The Medal is 5.8 cm, the lapel pin is 2.2cm</p>	<ol style="list-style-type: none"> <li data-bbox="912 385 1433 1263">1. The Medal has 3 layers: the lustrous layer, the second layer, and the upper layer. The lustrous layer is octagonal, representing a “stable” working environment. Its golden radiance design symbolizes the glorious achievements of the recipient. The second layer is adorned by laurel leaves, which resemble hands. The design symbolizes the recipient’s professionalism, great contribution to society, and the idea of supporting a “safe” working environment. The upper layer showcases the Ministry of Labor’s emblem, representing the Ministry of Labor’s acknowledgment of the recipient’s efforts to promote stable and harmonious labor relations, cultivate a productive workforce, and create a “safe” working environment. <li data-bbox="912 1263 1433 1594">2. The Medal is categorized as 1st, 2nd, and 3rd Grade, differentiated by the number of stars on the lustrous shield design at the bottom. Three stars represent 1st Grade, two stars represent 2nd Grade, and one star represents 3rd Grade. The 3 grades of the Medal are shown in the diagram. <li data-bbox="912 1594 1433 1727">3. The grade and serial number of the Labor Professional Medal are engraved accordingly on the back of the Medal.

Diagram



一等獎章	1st Grade Medal
一等小型副章	1st Grade Lapel Pin
二等獎章	2nd Grade Medal
二等小型副章	2nd Grade Lapel Pin
三等獎章	3rd Grade Medal
三等小型副章	3rd Grade Lapel Pin

Appendix 2

Labor Professional Medal Application Statement Form

Date of Form Completion: _____ (Month) ____ (Day), _____ (Year)

Name		Gender		Birth Date	
National ID No. (Passport No.)		Nationality			
Contact Method	Phone/Mobile No.:				
	E-mail:				
	Mailing Address:				
Service Office (Agency)				Professional Title	
Medal Grade	<input type="checkbox"/> 1st Grade <input type="checkbox"/> 2nd Grade <input type="checkbox"/> 3rd Grade				
Regulations of Applicable Medal	Paragraph ○, Article 2 of the Regulations for the Bestowment of Professional Medal by the Ministry of Labor				
Achievement Details					
Credentials					
Evaluation by the recommending agencies (institutions), unit supervisors, business entities, or organizations.	Title of Supervisor or Responsible Person	Comments	Signature/Seal of Supervisor or Responsible Person	Date	
					_____ (Month) _____ (Day), _____ (Year)
Note					

Instructions:

- Two copies of this form shall be filled out by the recommending agency (institution), unit, business entity, or organization to relate the facts which merit the award.
- Please specify the applicable paragraph under Article 2 of this Regulation in the “Regulations of Applicable Medal” field.
- Please detail the specific circumstances of the individual in the “Achievement Details” field.
- For supplementary credentials, please attach a “Police Criminal Record Certificate” and a document certifying the disciplinary-free status of the intended recipient issued by the recommending agency (institution).



勞動部專業獎章證書

○○字第000000000號

茲以（機關名稱、職務）（姓名）對勞動事務之推動具有重大貢獻，足資表揚，特依「勞動部專業獎章頒給辦法」之規定，頒給○等勞動專業獎章。

此證

部長職銜簽字章

印信

中華民國 年 月 日

Certificate of Professional Medal by the Ministry of Labor

In accordance with the Regulations for the Awarding of the Professional Medals by the Ministry of Labor, this (First/Second/Third) Grade Labor Medal is hereby presented to Mr./Ms. (Name) in recognition of his/her valuable contribution to labor affairs.

No. [Number]

部長英文簽名

Minister, Ministry of Labor

Issue Date